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## **CURRICULUM VITAE**

**BENON C. BASHEKA (PhD, FCIPS)**  
**PROFESSOR OF GOVERNANCE AND DEPUTY VICE CHANCELLOR-**  
**ACADEMIC AFFAIRS**

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### 1. **SUMMARY**

Basheka is a **Professor** of Governance in the Department of Governance and the **1<sup>st</sup> Deputy Vice Chancellor for Academic Affairs** at Kabale University. Kabale University is a Government University located in South Western part of Uganda. Professor Basheka is also an **Extra-Ordinary Professor** of Governance at the School of Business and Governance of the North-West University (NWS) Business School in South Africa (January 2020-December 2023). He is also a **visiting Professor and Research fellow** of Governance, Public Policy and Administration at the School of Public Management, Governance and Public Policy in the College of Economics and Management Sciences at the University of Johannesburg in South Africa. Professor Basheka is an accomplished scholar, researcher, teacher, management, administration, governance and leadership specialist and consultant. He has authored more than 80 articles in internationally accredited journals, more than 15 books and book chapters and a number of reports and conference proceedings. As of 25<sup>th</sup> March, 2020, his google citation index stood at 1287 **citations** with an **h-index of 18** and an **i10-index of 31**.

Professor Basheka cherishes a forward-thinking approach to issues, believes in team-based approaches, results-oriented, merit-based systems and principles and always aspires to foster innovative solutions to problems. Prof Basheka has a multidisciplinary academic background with two PhDs, two Master's Degrees, Two postgraduate Diplomas and One Bachelor's Degree. He has a PhD in Political Science and Public Administration (coursework and dissertation) from the University of Dar es Salaam, Tanzania where he specialized in Public Governance, Policy Management and Public Financial Management. His second PhD is in Educational Administration, Planning and Management (coursework and dissertation) obtained from Makerere University where he specialized in Higher

Education Governance and Reforms. Professor Basheka has a Master's Degree in Social Sector Planning and Management from Makerere University with a specialty in University Quality Assurance Management systems and a second Master's degree in Project Management from Uganda Management Institute with a specialty in Program design and evaluation. Basheka equally has a Postgraduate Diploma in Project planning and Management from Uganda Management Institute and a graduate diploma in procurement and supply from the Chartered institute of Purchasing and Supply (CIPS-United Kingdom). Basheka had his undergraduate training in Political Science and Public Administration from Makerere University where he obtained a second-class upper division degree. He is a third year Law student in his pursuit of a Bachelor's in Law (LLB).

Professor Basheka has successfully supervised over 500 graduate students and externally examined over 150 graduate students from different universities across different Universities. At a doctoral level, he has supervised to successful completion 20 PhD students and he has externally examined more than 40 PhD dissertations from different universities across the globe. He has also reviewed more than 20 application profiles for scholars wishing to be promoted to Associate Professorship and Full Professorship positions for different Universities. He has hosted, chaired and co-chaired several international conferences within his area of specialty. He has provided editorship of academic journals and remains a member of the editorial board of several accredited local and international journals in his field of specialization.

Administratively, he has progressed through academic ranks as an Assistant Lecturer, Lecturer, head of department, a Professor, a Dean of faculty and a Vice Chancellor of a University. He blends experience in the public and private sector operating contexts. Professor Basheka until 31<sup>st</sup> August 2019 was a Vice Chancellor of Uganda Technology and Management University (a private University) where he was responsible for the academic, administrative and financial affairs of the University and as such oversees the university's financial, human and material resources. He provided strategic leadership to the university and also performed the duties of the University in Research, Innovation and Business Development. His leadership of the university saw exponential growth in terms of revenue, student numbers, university partnerships, student completion rates, consultancy and advisory services as well as in the overall publications and research productivity credentials. During his leadership, the university rankings steadily increased. He remained the top researcher of the university.

Prof Basheka was the founding Dean of the School of Business and Management at the Uganda Technology And Management University. Before joining the school at UTAMU, he had diligently served for 7 years as the Head of Graduate studies at Uganda Management Institute where he oversaw the innovative expansion of graduate research and training. He also served as acting Director of Programs (Deputy Vice Chancellor-Academic affairs) at Uganda Management Institute where he received a letter of commendation from the Governing council of the institute for his transformative leadership capabilities during the period. During his service at Uganda Management Institute he still topped annually as the best researcher and academic with the highest number of publications credited to his name. He is a fellow of the Chartered Institute of Procurement and Supply (UK)

and a member of the Uganda Evaluation Association. He was the founding member and Chairperson of the Institute of Procurement Professionals of Uganda (IPPU).

Professor Basheka has experience in governance matters, more so, of the Higher Education sector. He has been a member of the University Council, a member of investigative committees on matters of governance within the Higher Education sector and a researcher, expert and advisor of government on Higher education reforms. He has a thorough understanding of the legal and institutional framework for management of the Higher Education sector and operations of Government. He has served on the University council's Appointments Board and the Planning Committees. He has been the chairperson of the university top academic decision-making organ-senate. At management level, he has had substantial experience in chairing the university senior management team. In his private capacity, he oversees Radix Management Consulting (U)-a private consultancy firm which he founded in 2006. This firm has been key in providing high level consultancy advisory services.

As a professor, Basheka specializes in teaching Governance and Public Administration theories, advanced research methods, public policy, monitoring and evaluation theory, Designing, conducting and Managing evaluations project design and management, Institutional Governance and leadership, comparative public administration, public procurement, Project management, Education Governance and Policy, Strategic leadership and Corporate governance among others. He has provided and continues to provide mentorship to a number of staffs of the school and the university in general as well as to doctoral and other postgraduate students. Basheka has received a number of international awards and recognitions. He is extensively travelled and is versed with changing dynamics in his fields of study. In the consulting and advisory services realm, he has been a team leader and specialist for more than 50 high level consultancy assignments for Government, national and international organizations and Civil Society Organizations. He has consulted for leading organizations like the World Bank, DFID, GIZ, UNICEF, UNDP, SIDA, and ADC among others.

## **2. ACADEMIC QUALIFICATIONS**

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|------|---|
| 2014 | <b>PhD (Political Science and Public Administration)</b> Course work and Dissertation in the Department of Political Science and Public Administration at the University of Dar es salaam in Tanzania- <b><u>Completed with a distinction.</u></b> Majoring in Public Policy Governance and Public Financial Management |
| 2009 | <b>PhD (Educational Administration, Planning and Management)</b> , Makerere University-Kampala- <b><u>Completed with a Distinction.</u></b> Majoring in Higher Education Governance and Education Reforms   |
| 2008 | <b>Masters in Project Management</b> -Uganda Management Institute- <b><u>completed with a distinction.</u></b> Majoring in Programme Evaluation   |
| 2007 | <b>Graduate Diploma in Purchasing and supply (CIPS)</b> United Kingdom-completed it with the award as the 3 <sup>rd</sup> Best student in Africa  |

- 2004 **Postgraduate Diploma in Project Planning and Management**-Uganda Management Institute-completed it with distinction (Second Class Upper).
- 2003 **Masters in Social Sector Planning and Management**-Makerere University, completed it with distinction. Majoring in University Quality assurance and Management
- 1998 **Bachelors Arts** (Political Science and Public Administration), Makerere University-completed it with Second Class Upper Division

### **3. PROFESSIONAL AND ADMINISTRATIVE WORK EXPERIENCE**

- April 2020 **1<sup>st</sup> Deputy Vice Chancellor-Academic Affairs** at Kabale University, Uganda
- Jan 2020- **Extra Ordinary Professor of Governance**, School of Business and Governance, North-West University Business School, South Africa
- Sept 2019- **Professor of Governance and Public Administration** in the Department of Governance in the Faculty of Arts and Social Sciences at Kabale University.
- 2015-2019 **Vice Chancellor**, Uganda Technology and Management University-Kampala, Uganda.
- 2015-2019 **Member** of the University Governing Council, Uganda Technology and Management University, Kampala-Uganda
- 2016-2019 **Member** of the University Council representing the public at Kabale University
- 2015-2019 **Member** of the University Appointments Board, Uganda Technology and Management University, and Kabale University
- 2015-2019 **Chair** of the University Senior Management, Uganda Technology and Management University, Kampala-Uganda
- 2015-2019 **Chair** of the University Senate, Uganda Technology and Management University, Kampala-Uganda
- 2015-2019 **Member** of the Uganda Vice Chancellor's Forum, an association that brings together all Vice chancellors and institutional leaders of public and private institutions in Uganda
- 2015-todate **Visiting Professor and research fellow in** the School of Public Governance and Management at the Faculty of Management-University of Johannesburg, South Africa
- 2013 - 2019 **Professor** of Public Administration and Management, Department of Public Administration and Governance, School of Business and Management, Uganda Technology and Management University-Kampala, Uganda.

- 2013-2015 **Dean**, School of Business and Management, Uganda Technology and Management University, Kampala-Uganda
- 2006-to-date **Founder**, Chief Executive Officer (CEO) and Managing Director of Radix Management Consulting Ltd, Kampala, Uganda
- 2012 - to-2016 **Visiting Professor** of Public Administration at the Turfloop Graduate School of Leadership at the University of Limpopo in South Africa
- 2011 - to-2015 **Adjunct Professor** of Political Science and Public Administration, School of Political Science and Public Administration, University of Electronic Science and Technology-China
- July 2010 - 2013 **Chair** of the Research committee of Uganda Management Institute and Leader of the Governance and Leadership Research Cluster at the Institute
- Jan - June 2009 **Ag. Director Programmes** and Student Affairs (Equivalent to Deputy Vice Chancellor-Academic affairs in University context), Uganda Management Institute
- 2008 - June 2013 **Head** of Graduate Studies, at Uganda Management Institute, Kampala-Uganda
- 2007 - 2008 **Ag. Head**, Higher Degrees Department, Uganda Management Institute
- 2005-2007 **Lecturer** Department of Business and Finance Management, Uganda Management Institute
- 2004 -2005 **Assistant Lecturer**, Department of Community Education and Extra Mural studies, Makerere University
- 2000 - 2004 **Administrative Assistant**, Examinations Division, Academic Registrars Department, Makerere University. During this period, he was part-time lecturer, Department of Community Education and Extra Mural studies

#### 4. PUBLICATIONS AND CONFERENCES

##### *A. Refereed Journal Articles*

1. **Basheka, B.C.** and Auriacombe, C (**Upcoming**) Barriers to Women Participation In Public Procurement In Africa: Empirical Evidence From Uganda
2. **Basheka, B.C.** and Sabiiti, O, (2019) The Nexus of the study and Practice of Law and Public administration: A need for rediscovery of the Debate and principles? *Administratio Publica*, Volume 27, Number 2, p.188-212, Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>

3. Basheka, B C. and Auriacombe, C (2019), Abusive Constitutionalism in Africa: A Threat to Efficient and Effective Public Administration Systems? African Journal of Public Affairs, Volume 11, No 2, page 103-127. Available online at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
4. **Basheka, B.C.** (2018), Inclusive Public Procurement Opportunities, Barriers and Strategies (OBS) to Women Entrepreneur's Participation in Public Procurement in Uganda, Administratio Publica | Vol 26 No 1, Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>
5. T Muzaale, **B C Basheka** and C J Auriacombe (2018),The Efficacy of Crisis Communication in the Management of Ebola Fever in the Bundibugyo District, Uganda – 2007/2008, Administratio Publica | Vol 26 No 1, Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
6. Musinguzi, J and **Basheka, B.C.** (2018), The efficacy of the Legal Framework in the Management of Wildlife Trade in Uganda: A public Participation approach, Administration Publica, Vol 26, Issue 4, pp-220-238, Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
7. Musinguzi, J and **Basheka, B.C.** (2018), Efficacy of institutional framework in managing wild life trade in Uganda: Preliminary evidence” MAKERERE BUSINESS JOURNAL. <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>
8. D E Uwizeyimana and **Basheka B.C.** (2017) The Multidisciplinary, Interdisciplinary and Trans-disciplinary Nature of Public Administration: A Methodological Challenge? African Journal of Public Affairs, Volume 9 number 9 • December 2017, Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/> .
9. Muzaale, T, **Basheka, B.C** and Auriacombe, C.J (2017), Oversight role of parliament and the management of public finances in Uganda, Administration Publica, Vol25, Issue 3, pp-92-111 Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
10. **Basheka, B.C.**; Byamugisha, A, and Jude T Lubega (2017), Towards a model for assessing performance of public sector organisations (PSOs) in Uganda; Administration publica, volume 25, Number 2, page 135-156. Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>
11. Byaruhanga, A and **Basheka, B.C.** (2017) Contractor Monitoring and Performance of Road Infrastructure Projects in Uganda: A Management Model. Journal of Building Construction and Planning Research, 5, 30-44, . Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
12. Kabuye, J. & **Basheka, B.C.**, (2017), 'Institutional design and utilisation of evaluation results in Uganda's public universities: Empirical findings from Kyambogo University', African Evaluation Journal 5(1), ..Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.

13. Muzaale T, **Basheka, B.C** and Odubuker, P. E (2017) The institutional framework in the management of public finances in Uganda: Key management challenges, *Journal of Public administration and policy research*, Vol.9 (2) pp 1-10. <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>
14. Everline Aketch, **Benon C Basheka**, V Bagire (2017), Organizational culture and performance of SMEs in Uganda: a case study of Hotel Sector. **International Journal of Technology and Management**, [S.l.], v. 2, n. 1, p. 1 – 15. Available at: <http://ijotm.utamu.ac.ug/index.php/ijotm>.
15. Muzaale T, **Basheka, B.C** and Odubuker, P. E (2017) Oversight role of parliament and the management of public finances in Uganda: A financial approach, *The Uganda Journal of Management and Public Policy studies*, vol. 12, number 1, pp 28-41. Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
16. Magolo, J.F. **Basheka, B.C.** and Picho ,E.O. (2017), “Analysis of Information and Communication Technologies in the Management of Climate Change Impacts in Uganda ”, *International Journal of Information Technology & Management (JITBM)*, Volume 56, pp 22-34.
17. Ovia Mwisaka Kyatuha, **Basheka, B.C.** ;Gertrude Ziwa (2017), Authoritative structures and its implications for decision making in Uganda’s university sector. **International Journal of Technology and Management**, [S.l.], v. 1, n. 2, p. 1 – 15. Available at: <http://ijotm.utamu.ac.ug/index.php/ijotm>
18. KIIZA, Mark; **BASHEKA, B. C.** (2017) Community participation and sustainability of rural deep underground water projects in Uganda: empirical findings from Kkingo Sub-County, Lwengo District, **International Journal of Technology and Management**, [S.l.], v. 2, n. 1. Available at: <http://ijotm.utamu.ac.ug/index.php/ijotm>.
19. Ojok, J & **Basheka, B.C.** (2016). Measuring effective role of Public Sector Monitoring and Evaluation in promoting good governance in Uganda.” *Africa’s Public Service Delivery and Performance Review* | Vol 4, No 3 | 122 | <http://dx.doi.org/10.4102/apsdpr.v4i3.122>, Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
20. **Basheka, B.C.** Lubega, J.T & Baguma, R (2016) Blended-Learning Approaches and the Teaching of Monitoring and Evaluation Programs in African Universities: Unmasking The UTAMU Approach. *African Journal of Public Affairs*, Volume 9 number 4 • December 2016, pp 71-88. Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/> or URI: <http://hdl.handle.net/2263/59024>.
21. Arinanye, R.T & **Basheka, B.C.** (2016). Organizational Communication, Culture and Commitment and Employee performance in University Faculties: Implications from Makerere University College of Computing and Information Sciences. *International Journal of Technology and Management*, Volume 1 number 1, pp 1-12. Available at: <http://ijotm.utamu.ac.ug/index.php/ijotm>.

22. Byamugisha, A. & **Basheka, B.C.** (2016), Measuring the performance of the economic infrastructure and competitiveness cluster in Uganda, *Journal of Public Administration and Policy Research*, Vol. 8(1) pp. 1-11, DOI: 10.5897/JPAPR2015.0319 Article Number: 20B9F5A57743 ISSN 2141-2480, Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
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26. **Basheka, B.C.** (2015) Indigenous Africa's Governance Architecture: A Need for African Public Administration Theory? *Journal of Public Administration*, Volume 50, Number 3, PP 466-484. Available online at: <https://journals.co.za/content/jpad/50/3/EJC185672> OR <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
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<https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
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<https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
34. Rogers Ayiko, Benon Basheka, Gerald Kareija, Apangu Pontious, Drapari Nelson, Robert Anguyo Onzima, Chandrashekhar Sreeramareddy, Philip Govule (2015) Perspectives of Local Government Stakeholders on Utilization of Maternal and Child Health Services; and Their Roles in North Western Uganda, International Journal of Public Health Research 2015; 3(4): 135-144 ,Published online May 30, 2015 (<http://www.openscienceonline.com/journal/ijphr>).
35. **Basheka, B.C.**, Mubangizi, B.C, Mathebula, L & Phago, K (2014), Editorial, Journal of Public Administration, Volume 49 Number 2.1 June 2014 East Africa – Special Edition, pp.593-567, available at:<https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
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38. Bagorogoza, D.T. and **Basheka, B.C.** (2014) Factors Affecting Provision of Safe Water in Urban Centres in Uganda: A Case of Kampala Water, Interdisciplinary Journal of Economics and Business Law, 2014, Vol 3, Issue 2
39. Oluka, P and **Basheka, B.C** (2014), Determinants and Constraints to effective procurement contract management, International Journal of Logistics systems and management, Vol 17, Number 1, p.104-124, available at: <https://norek.pw/hany.pdf>.
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41. **Basheka, B.C.** & Kabaterine, D (2013) Public Procurement Reforms in

- Uganda: A Historical Trajectory, *Journal of Public Procurement and Contract Management*, Vol 2 Number 1, pp. 27-41
42. **Basheka, B.C.** & Mubangizi C. Betty (2013), Evoking Citizens in fighting Public Procurement Corruption in Uganda, *Loyola Journal of Social Sciences*, Vol.21 (1), pp.57-80
  43. Christine J Ondo, **Benon C Basheka** and Muhenda M Basaasa (2013), Institutional dynamics and health service delivery in regional referral hospitals in Uganda: What lessons from a case of Jinja Regional Hospital?, *African Journal of Governance and Development*, Vol.2, No.1, p.40-55, Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
  44. **Basheka, B.C** & Rose B Namara (2013), Public Administration Research by Graduate students at Uganda Management Institute: A methodological analysis, *The Ugandan Journal of Management and Public Policy Studies*, Volume 5, Number 1, March, pp 23-38
  45. **Basheka, B C.**, Nkata J.L and Barifaijo, K.M. (2013), Teaching-learning quality assurance benchmarks and characteristics that promote learner outcomes among Public Administration students at Uganda Management Institute: An exploratory study, *International Journal of Educational administration and policy studies*, Vol. 5 (1), pp.8-15
  46. **Basheka, B.C.** (2012) The Paradigms of Public Administration Re-Examined: A Reflection, *Journal of Public Administration*, Volume 47 Number 1 March 2012, PP-8-25 . Available at: <https://www.kab.ac.ug/academics/faculties/faculty-of-arts-social-sciences/>.
  47. **Basheka, BC** and **Mubangizi, BC** 2012. Citizen-driven approaches in fighting corruption: A comparative analysis of Uganda's and South Africa's local government systems. *Journal of Public Administration*. Vol. 47 (3), 636-655.
  48. **Basheka, B.C.**, Rose B. Namara and Gerald K Kareija (2012), What Constraints effective Public Policy Management in Uganda? *International Journal of Policy Studies*, Vol.3, No.1, PP.1-16 [available online at: [http://210.101.116.28/W\\_files/kiss5/30603193\\_pv.pdf](http://210.101.116.28/W_files/kiss5/30603193_pv.pdf)]
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  52. Kareija, K.G. and **Basheka, B.C.** (2012), Participation of Workers and Employer's Organizations in poverty Reduction strategies in Uganda, *Asian Social Science*, vol. 8, number 3, pp218-224

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60. **Basheka, B.C.** and Serugo, F. (2011) 'Corporate social responsibility (CSR) initiatives in the telecommunications downstream supply chains: the case of MTN in Uganda', *Int. J. Procurement Management*, Vol. 4, No. 4, pp.402–418.
61. **Basheka, B.C.** (2010) 'Management skills requirements in an era of Managerial 'Turmoil': A Literature Review and Empirical Analysis', *The Uganda Journal of Management and Public Policy studies* , Vol. 1, NO.1, pp 1-16
62. **Basheka, B.C. & Bisangabasaja, E.** (2010). 'Determinants of unethical public procurement in local government systems of Uganda: a case study.' *International Journal Procurement Management*, Vol. 3, No. 1, pp.91-104, available at: <https://doi.org/10.1504/IJPM.2010.029777>.
63. **Basheka, B. C.** , Oluka Nagitta, Godfrey Mugurusi and Fred Ntambi (2010), Developing an Analytical Framework of the Present and Future Supply Chain Management (SCM) Trends and Development in Uganda, *International Journal of Business and Economics*, Volume 2, Number 20, pp.24-55
64. **Basheka, B.C.** (2009). 'Management and Academic freedom in higher educational institutions: Implications for Quality Education in Uganda', *Quality in Higher Education*, Vol. 15, No. 2, pp.137-147

65. **Basheka, B. C. (2009)**. 'Procurement planning and local governance in Uganda: a factor analysis approach', *International Journal of Procurement Management*, Vol. 2, No. 2, pp.191-209. Available at: [https://www.researchgate.net/profile/Benon\\_Basheka/publication/241724735\\_Procurement\\_planning\\_and\\_local\\_governance\\_in\\_Uganda\\_A\\_factor\\_analysis\\_approach/links/56d06d1808ae059e375d419b.pdf](https://www.researchgate.net/profile/Benon_Basheka/publication/241724735_Procurement_planning_and_local_governance_in_Uganda_A_factor_analysis_approach/links/56d06d1808ae059e375d419b.pdf).
66. **Basheka, B.C. (2009)**. 'Public procurement corruption and its implications on effective service delivery in Uganda: an empirical study', *International Journal Procurement Management*, Vol. 2, No. 4, pp.415–440. Available at: <https://doi.org/10.1504/IJPM.2009.026072>.
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### ***B. Books and Book Chapters***

1. **Basheka, B.C.** (Upcoming) Public Procurement Governance: Towards an Anti-Corruption Framework for Public Procurement in Uganda-Book chapter
2. **Basheka, B.C and Tshombe, LM** , (Eds). (2018) Edited Book on Public Sector Management in Africa: Emerging issues and lessons. [Taylor & Francis Inc](#), Portland, United States ISBN10 1498743404.
3. **Basheka, B.C, Jude T. Lubega and Kibukamusoke, M** (Eds).(2017) Management and Organisational Efficiency: Exploring current trends and practices, Kampala-Uganda. ISBN:978-9970-9707-0-4.
4. **Basheka, B.C.** (2016), Public Budgeting in African Nations: The Case of Uganda, in Peter Haruna and S. Vyas-Doorgapersad, S. Public budgeting in African Nations, Routledge | Taylor & Francis Group
5. **Basheka, B.C. & Dassah, O.M** (2014) Public Administration training and development in Africa – the case of Uganda, in Peter Fuseini Haruna, and Shikha Vyas-Doorgapersad (2014), Public Administration Training in Africa: Competencies in Development Management, CRS press
6. **Basheka, B.C. (2013)**, The Science of Public Procurement Management and Administration, in Gian Luigi, Albano, Keith F. Sneider and Thai K. V. (2013), *Charting a Course in Public Procurement Innovation and Knowledge Sharing*, PR Academic press, Florida-USA, Chapter 11, P. 289-330
7. **Basheka, B. C. (2013)** Public Administration and Corruption in Uganda, *In Public Administration in Africa: Performance and Challenges*, edited by Shikha Vyas-Doorgaspersad, Lukamba-Muhiya and Ernest Peprah Ababio Chapter 3, pp 45-81
8. **Basheka, B.C.** Kareija, K.G, and Namara, R.B [Eds) (2012) *Public Administration in Uganda: Theory and Practice*, Lambert Publishing, Germany

9. **Basheka, B.C. (2012)** Introduction to Public Administration, In **Basheka, B.C.** Karyeija, K.G, and Namara, R.B [Eds) *Public Administration in Uganda: Theory and Practice*, Lambert Publishing, Germany-Chapter 1
10. **Basheka, B.C.; Kareija, K. G. and Kakumba, U. (2012)** Public Policy Making: Theory and Practice In **Basheka, B.C.** Karyeija, K.G, and Namara, R.B [Eds) *Public Administration in Uganda: Theory and Practice*, Lambert Publishing, Germany
11. **Basheka, B.C.; Oluka, P.O.; and Tumutegyereize, M, (2012)**, Public Procurement Reforms in Uganda, in **Basheka, B.C.** Karyeija, K.G, and Namara, R.B [Eds) *Public Administration in Uganda: Theory and Practice*, Lambert Publishing, Germany
12. Adeke, A and **Basheka, B.C. (2012)** Public Financial Management in Uganda, in Basheka, B.C. Karyeija, K.G, and Namara, R.B [Eds) *Public Administration in Uganda: Theory and Practice*, Lambert Publishing, Germany
13. **Basheka, B.C.**, Tumutegyereize, M., and Agaba, E. (2011) 'Public procurement capacity building reform initiatives in Uganda: A performance measurement approach, In Thai K.V.ed. 2011, *Towards New Horizons in Public Procurement*, PrAcademics, United States of America, PP. 60-80. ISBN. 0-9668864-5-3
14. **Basheka, B.C.**, & Tumutegyereize, M. (2011), 'Public Procurement reforms in Developing countries: Challenges to Procurement capacity building in Uganda', in S. Bhagwan Dahiya, Kavita Chakrvarty, Nandiata Rathee and Seema. V. Lamba (editors) *Governance Issues and Corruption*. Intellectual Foundation (India), pp457-479. ISBN.819039522
15. Nantume, O. & **Basheka, B.C.** (2011). Procurement Management and Its Implications on service delivery in decentralized Urban local Government systems of Uganda: Empirical Findings from Kampala City Council' In Maximiano Ngabirano, Elizabeth Asiimwe and Esibo Omaada (Editors). *Decentralization and Efficient service Delivery in Local Governments*. Uganda Martyrs University Book Series. ISSN: 978-9970-09-001-3
16. Barifaijo, K.M.; **Basheka, B.C.** and Oonyu, J. (2010), How to Write a Good Dissertation/Thesis: A Guide to Graduate Students, New vision, Kampala-Uganda, ISBN. 978-9970-172-01-3
17. **Basheka, B.C. (2009)**. Public Procurement Reforms in Africa: A tool for Effective Governance of the Public Sector and Poverty Reduction, In Thai, Khi. V (2009), International Handbook of Public Procurement Management, CRS press, Taylor and Francis Group, New York-Chapter 6, pp.131. ISBN. 978-14200-5457-6

### ***C. Conference Proceedings***

1. **Basheka, B.C.** (2010). Public procurement skills requirement Framework for local government systems in Uganda: perceptions from professionals. <http://www.ippa.org/IPPC4/Proceedings/14ProcurementProfession/Paper14-1.pdf>
2. **Basheka, B.C.** and Tumutegyereize, M. (2010). Determinants of public procurement corruption in Uganda: A Conceptual framework,

<http://www.ippa.org/IPPC4/Proceedings/01ComparativeProcurement/Paper1-10.pdf>

3. Cornelia K. Sabiiti, Edwin Muhumuza and **Basheka, B. C.** (2011). Developing public procurement performance measurement systems in developing countries: the Uganda experience, <http://www.ippa.org/IPPC4/Proceedings/12procurementperformance/Paper12-1.pdf>
4. **Basheka, B.** Oluka, P. N. and Namara, B.R. (2010). The Role of Civil Servants and Political leaders in fighting Public Procurement corruption in Uganda: Analysis of the possible areas of collaboration (Presented in May 17-19, 2010 in Abuja Nigeria at a conference organized by the Common Wealth Association of Public Administration and Management). The full paper was published along with the conference proceedings in a CAPAM Featured Report on “Issues in Governance, Accountability and Trust.”
5. **Basheka, B.C. & Mugabira, M.I.** (2008). Measuring Procurement professionalism variables and their implications to procurement outcomes in Uganda, *Proceedings of the 3<sup>rd</sup> International Public Procurement Conference ISBN: 0-9668864-2-9*
6. **Benon Basheka, J. C.** Musaazi & James Nkata (2009). Management Practices Critical for Managing a changing tertiary education: an empirical analysis from Uganda, 2009 conference proceedings, ISSN//: 1541-5880, pp. 1770-1785(<http://www.hiceducation.org/EDU2009.pdf>)
7. **Basheka, B.C.** (2008). Value for money and efficiency in higher education systems of developing countries: resources management and effective management of higher education systems in Uganda, Available online.

## 5. GRADUATE SUPERVISION EXPERIENCE

### A: DOCTORAL LEVEL SUPERVISION

Candidate	Topic	Specialization	Status
1. Gilbert Ohairwe	Information management and effective decision Making in the regulation, management and administration of Uganda’s pharmaceutical services.	Public Administration	Completed
2. Olivia Mwisaka Kyatuwa	Bureaucracy and decision making in public and private universities in Uganda	Public Administration	Completed
3. Shiba Asiimwe	Work force diversity management and performance of public organisations in Uganda: implications from national water and sewerage corporation	Management	Dissertation

Candidate	Topic	Specialization	Status
4. George Lukwago	Using Herzberg's-two factor theory to develop construct validity for motivation of employees in the Uganda's national agricultural research organization	Management	Completed
5. Okwadi J.M.Tukei	Operational Risk Management and Staff performance in Uganda Police Force. A case study of Kampala Police Metropolitan, Uganda.	Management	Completed
6. AKETCH Anyango Everline	Culture, Strategic Planning and Performance of SMEs: A Case Study of Uganda	Business Administration	Completed
7. Magolo John Faith	Appropriateness of Early Warning Systems in the Management of Climate Change Impacts in Mt. Elgon Region in Eastern Uganda	Development studies	Completed
8. SSENTAMU Julius	Corporate Governance, Management Competence and Financial Performance of Selected Money Transfer Companies in Uganda	Business Administration	Dissertation writing
9. Muzaale Tonny	The Audit Function Structure: A Critical Evaluation of the Legal Framework for the Management of Public Finance in Uganda	Public Administration	Completed
10. Kiiiza Mark	Management of Deep Water Sources and Sustainability in Developing Countries. A case : Great Lakes Region of East Africa	Management	Dissertation writing
11. Lubega Joseph	Financing, Price Discrimination, Transaction Cost, And Trade Credit Practices Among Manufacturing Firms In Uganda: The Mediating Effect Of Repayment Behaviour	Business Administration	Corrections

Candidate	Topic	Specialization	Status
12. Medard Twinamasiko	Linking Conservation To The Implementation Of Revenue Sharing Policy And Livelihood Improvement Of People Bordering Bwindi Impenetrable National Park	Management	Completed
13. Aloysious Byaruhanga	Contractor Selection, Monitoring and Performance Of Road Infrastructure Projects In Uganda	Business Administration	Completed
14. George Makunde	Colonial Administrative Systems And Their Influence On Current Performance Of Local Authorities In Zimbabwe	Public Administration	Completed
15. Cainos Chingombe	Leadership Practices And Performance Of Local Authorities In Zimbabwe: City Of Harare.	Public Administration	Completed
16. Herbert Arinaitwe	Institutionalization of Monitoring and Evaluation in Government Systems. The case of Justice, Law and Order Sector in Uganda	Management	Data Collection
17. Elizabeth Margaret Asiimwe	Utilization of Evaluation findings by Civil Society Organizations in Uganda	Development studies	Data Collection
18. Frank Asiimwe	Corporate Governance Practices and Performance of Kampala Capital City Authority (Uganda) and City of Kigali (Rwanda): A Correlational Comparative Study	Public Administration	Corrections
19. Steven Joseph Minja	Developing a Life Cycle Costing Analytical Framework for the Building and Construction Industry in Tanzania	Economics	Corrections
20. Eric Masereka	Plastic Waste Management Strategies and Sustainable Environmental Management Practices in Uganda	Development studies	Dissertation writing
21. James Musinguzi	Evaluating the Efficacy of Institutional Systems in the	Management	Completed



Candidate	Topic	Specialization	Status
	Management of Illegal and Unsustainable Trade in Wildlife Products in Uganda		
22. Justus Biryomumeisho	Corporate governance and firm performance in Uganda.	Business administration	Completed

### B: Doctoral level External Examination

Candidate	Title	Year	Level
1. GENGATHAREN PILLAY	Implementing the National Curriculum Statement: A case study of FET History Educators in the Umlazi District, Kwazulu-Natal, South Africa	2011	Doctorate
2. ZANDILE F. NHLABATHI	Promoting Intergovernmental Relations through KWANALOGA Games: A case study of Selected Municipalities in Kwazulu-Natal, South Africa	2011	Doctorate
3. SETONNJI NOEL ADEOYE	A study of the Implementation of public of public policy to increase participation in recreation sports in Lagos state- Nigeria'.	2012	Doctorate
4. UDO ROBETSON AGOMUONSO	The Changing face of NEPAD and the challenges of facilitating sub-regional economic integration on the ECOWAS platform (2001-2011)	2012	Doctorate
5. DEUSDETIT MARK KAREMIRE'S	Human Resource Management Practices and Lecturer Efficiency in Public and Private Universities in Central Uganda	2013	Doctorate
6. NURU TINDI SEJE	Innovation adoption and work experience among middle level managers in selected public and private universities in Nairobi, Kenya	2013	Doctorate
7. WAKHUNGU NATHAN	Social behaviour and academic achievement of students in selected public and private universities in Kampala, Uganda	2013	Doctorate
8. DEUSDEDIT BYABASHAIJA	Human resource management practices and synergy of local governments of the greater Bushenyi District, Western Uganda	2013	Doctorate
9. BENJAMIN BELLA	Prepotency of Needs and Reward	2013	Doctorate

Candidate	Title	Year	Level
OLUKA	Valence of Employees in Three Government Ministries of Uganda		
10. THEKISO MOLOKWANE	The Impact Of Public Private Partnerships On The Delivery Of Water Services In Botswana: The Case Of Lobatse Management Centre	2014	Doctorate
11. MARUTLULLE, NK	Exploration Of Housing Delivery Challenges Faced By Ekurhuleni Metropolitan Municipality (Re-Examination)	2014	Doctorate
12. THEKISO MOLOKWANE	The Impact Of Public Private Partnerships On The Delivery Of Water Services In Botswana: The Case Of Lobatse Management Centre	2014	Doctorate
13. KENETH KAMANA MANARA	Determinants of Collective action in Public Private School Committees in Arusha City and Iringa District- Tanzania.	2014	Doctoral
14. MPUNGOSE, B.E	Exploring Public Policy Implementation in a decentralized state: The case of the language policy in Kwazul-natal	2015	Doctoral
15. OSCAR JOEL MAGAVA	Challenges to successful implementation of the Universal and compulsory primary education policies in Tanzania,1967-2013	2015	Doctoral
16. AMOS M MOSHIKARO	The association of political will with performance of selected municipalities in South Africa	2015	Doctoral
17. KEFILOE DORIS MASITENG	Identifying the key determinants of poverty and inequality in South Africa since 1994: Judging the past by the present	2015	Doctoral
18. EDITH G. M. MBABAZI	Mergers of Higher Education institutions in Uganda: The Case of Kyambogo University	2015	Doctoral
19. WILSON MUGIZI	Antecedents of commitment of academic staffs in universities in Uganda	2016	Doctoral
20. A.M. Ndlovu	An appraisal of moral leadership and ethics in the public service: a case study of the eastern cape department of education	2016	Doctoral

Candidate	Title	Year	Level
21. A. MASHA	An assessment of the need for a mentoring model for public service training facilitators: the case of training agency at an Eastern Cape University	2016	Doctoral
22. Wilfred Bengnwi	<i>Evaluation of the Gauteng Department of Housing's Housing Programmes 2004-2010</i>	2016	Doctoral
23. Hunadi Mapula Nkwana	A multisectoral public policy framework for food security in South Africa	2016	Doctoral
24. BONGANI REGINALD QWABE	HUMAN CAPITAL FOR RURAL INFRASTRUCTURE DEVELOPMENT IN SOUTH AFRICA: A PROJECT-BASED PEDAGOGICAL ANALYSIS	2017	Doctoral
25. ANNEKE CLARK	TOWARDS A NETWORK THEORY OF POLICY IMPLEMENTATION	2017	Doctoral
26. DANIEL ROBERT WICOMB	CUSTOMER RELATIONSHIP MANAGEMENT IN CALL CENTERS; AN ESKOM PERSPECTIVE.	2018	Doctoral
27. MARY K. TIZIKARA	HUMAN RESOURCE PRACTICES AND EMPLOYEE JOB SATISFACTION IN MAKERERE UNIVERSITY	2018	Doctoral
28. RICHARD MDUDUZI MTHETWA	MONITORING AND EVALUATION OF POLICY IMPLEMENTATION: THE CHILD SUPPORT GRANT IN SOUTH AFRICA	2018	Doctoral
29. JANE WAMAITHA MUNENE	THE ROLE OF CSOs IN PROMOTING EFFECTIVE COMMUNITY ENGAGEMENT WITH GOVERNANCE ISSUES IN KENYA	2018	Doctoral
30. MARTHA MARIA MARTHINA DE WET	THE VARIABLES INFLUENCING DEVELOPMENTAL LOCAL GOVERNANCE TO PROMOTE SUSTAINABLE COMMUNITIES AND CITIES IN SOUTH AFRICA	2018	Doctoral
31. ASPHAT MUPOSHI	FACTORS INFLUENCING PRO-ENVIRONMENTAL BEHAVIOUR: A CASE OF NON-RESUSABLE BAGS	2019	Doctoral
32. LIVHAWANI MASHADU L.M.	EVALUATING THE INSTITUTIONALISATION OF HIV	2019	Doctoral

Candidate	Title	Year	Level
	MONITORING AND EVALUATION SYSTEM: A CASE OF KZN DEPARTMENT OF HEALTH		
33. WEBB MAZINYO E	LEADERSHIP AND MANAGEMENT ISSUES IMPACTING ON NATIONAL INSURANCE: THE CASE OF EASTERN CAPE DISTRICT HEALTH SYSTEM, SOUTH AFRICA	2019	Doctoral
34. BONGILE W MBABO	THE SMALL, MICRO AND MEDIUM (SMMES) AND JOB CREATION: A CASE STUDY OF EASTERN CAPE PROVINCIAL DEVELOPMENT PLAN	2019	Doctoral
35. RAMASHODI PIET R	COOPERATIVE GOVERNANCE AND INTERGOVERNMENTAL RELATIONS BETWEEN PROVINCIAL AND LOCAL GOVERNMENTS IN GAUTENG	2019	Doctoral
36. SIVASHANKAR SREENIVASAN	AN EVALUATION OF CUSTOMER SATISFACTION AND SERVICE EXCELLENCE: A CASE STUDY OF THE PORT OF DURBAN	2019	Doctoral
37. ZELELEM BAYISI G	A COMPARATIVE PERSPECTIVE OF ACADEMIC BRIAN DRAIN AT SELECTED UNIVERSITIES IN ETHIOPIA AND SOUTH AFRICA	2019	Doctoral

## 6. **SELECTED PROJECTS AND CONSULTANCY EXPERIENCE**

Year	Project name/ Consultancy	Role and responsibility
2019	Evaluation of Austrian Good Governance support to Government of Uganda (2007-2017)	Governance Expert
2019	Building the Capacity of the Ministry of Education and Sports for the Government of Uganda in undertaking curriculum reforms	Higher Education Governance expert
2019	Measuring the perception of teachers on ICTs in education and how they impact on teacher motivation and career progression	Education Specialist
2019	Scoping Study of a Data Portal Base and platform to bring together job seekers with disabilities and Employment Opportunities in Uganda	Project management specialist

2019	Development of a business and strategic Plan for The Civil Service College Uganda under the Ministry of Public Service	Team leader and Public administration specialist
2019	Conducting the National Local Government Assessment for the 38 District Local Governments of Uganda commissioned by the Office of the Prime Minister	Team leader and Public sector Governance specialist
2019	Development of the National Disability Sector Investment Plan for Uganda commissioned by the National Union of Disabled Persons of Uganda (NUDIPU)	Team leader and strategic plan specialist
2018	Evaluation of the Five-Year Strategic Plan For The Uganda Wildlife Authority	Team leader and Evaluation specialist
2018	Evaluating the Civic Education Pilot Project For The Democratic Governance Facility	Team leader and Governance specialist
2018	Evaluation Of The Performance Of 30 Public Sector Organisations In Uganda	Team leader and Public-Sector Specialist
2017	Conducting a country study/assessment on the barriers and opportunities affecting women entrepreneurs in participation of public procurement in Uganda	Team leader and Public Procurement Specialist
2017	Conducting a Joint annual review of the Democratic Governance Facility strategic partnerships with 4 SPs	Team leader and Governance specialist
2017	Development Of A Framework For Mainstreaming Gender In Teacher Education In Uganda Funded By Unesco And Implemented By Ministry Of Education And Sports	Team leader and Education Specialist
2017	Baseline Study Evaluation For The UNICEF-Funded Bead Project Implemented By The Faculty Of Education Kyambogo University	Team leader and Education specialist
2017	Development of a strategic plan for the National Population Council, Government of Uganda	Team leader and strategic management specialist
2017	Developed a procurement policy and Manual for Baylor College of Medicine Uganda	Team Leader and Procurement specialist
2017	Evaluating the Performance of 20 Public sector organisations in Uganda under the Coordination of the Office of the Prime Minister, funded by DFID and coordinated by 3ie	

2017	Developing a reward system for motivation of teachers in Uganda under the Ministry of Education and Sports-funded by UNICEF	Team Leader and Education specialist
2017	Rapid assessment of the Performance of 13 Public sector organisations in Uganda and Developing Guidelines for Public Sector Assessment for Government of Uganda.	Team leader and Public Sector Management Specialist
2016	Developing a framework for Harmonisation of National Teacher's Training Colleges Curriculum with the Revised Lower Secondary School curriculum, assessment and Examination reform under the Ministry of Education, Science, Technology and Sports and funded by Belgian Technical Cooperation (BTC).	Project manager and Education specialist
2016	Conducting a process or formative evaluation of the decentralisation policy under the Local Government Ministry of Uganda supported by the International Initiative for impact evaluation (3ie) under the Office of the Prime Minister, Government of Uganda.	Team leader and Governance specialist
2016	Development of an e-learning system for financial literacy in Uganda for Bank of Uganda under the support of GIZ	Project manager and Finance specialist
2016	Developing an e-learning system in Public Procurement for the Public Procurement and Disposal of Public Assets Authority (PPDA).	Project Manager and public procurement expert
2016	Regionalisation of the Masters in Monitoring and Evaluation at UTAMU in partnership with Centre for Evaluation at the University of Saarland in Germany under the financial support of GIZ	Team leader and Monitoring and evaluation senior specialist
2014	Impact evaluation on the benefits of Uganda Human rights commission to the citizens of Uganda	Team leader AND Evaluation specialist
2014	Budget and national economy committee of parliament of the Government of South Sudan on public procurement reforms in East Africa	Technical advisor
2014	Strategic plan review workshop by National Council for Higher Education (NCHE) in Uganda	Lead facilitator and strategic Planning expert
2014	Facilitated a strategic plan review workshop by Uganda's population secretariat	Lead facilitator and strategic Planning expert

2014	Conducted a training in public procurement and contract management for Civil Service College Uganda involving contracts committee members from ministries of Defense, energy and mineral development, transport and works, Education and sports etc	Lead trainer and procurement expert
2014	Designed and conducted a training in basic management skills for the senior staff of AIRSERVE Uganda	Management specialist
2013	Mid-term Review of the National Development Plan on the thematic area of democracy and Political Governance	Evaluation and Governance specialist
2013	Training Board of Directors and Senior Management of Technology Consults Ltd	Lead facilitator and strategic planning expert
2013	Proving training in basic procurement skills for the Chinese oil company-CNOOC (u)	Lead trainer and procurement expert
2013	Provided training to the members of the contracts committee for the Ministry of Internal Affairs; Government of Uganda	Lead trainer and procurement expert
2013	Designing a strategic plan for the East African Association of Anti-Corruption Authorities (EAAACA) for 2014-2019	Lead consultant and strategic planning expert
2013	Managing the Pre-qualification exercise for enterprise Uganda and provision of technical advice on procurement transactions	Procurement expert
2013	Training delivery for Vice Chancellors, Members of Governing councils and senior management on leadership and management of academic processes	Lead Trainer and Governance expert
2013	Training of senior Management of Uganda Post Bank in managing the procurement processes	Lead trainer and procurement expert
2013	Conducting Training of Trainers in Public Procurement and Contract Management for the Civil Service College Uganda-Ministry of Public service	Lead trainer and procurement expert
2013	Development of training modules in procurement and contract management and trainer's manual for the Ministry of Public Service	Lead trainer and procurement expert
2013	Procurement and Contract Management training for the senior staff of the Ministry of Health under the Institutional Capacity development	Lead trainer and procurement expert

	project funded by the Belgian Technical Corporation	
2013	Developed a procurement manual for Enterprise Uganda	Lead trainer and procurement expert
2013	Conducted training in procurement for the Uganda Law Reform Commission	Lead trainer and procurement expert
2012	Conducted a procurement assessment for the Ministry of Health covering two regional hospitals and the Ministry of Health Headquarters	procurement expert
2012	Team leader for the development of an e-procurement strategy for the government of Uganda	procurement expert
2012	Team leader for the project funded by ADB to train education managers of government secondary and post-secondary schools in Uganda	Lead management specialist
2012	Conducted a procurement and contract management training that covered four regional staff managing delegated procurements for the authority	Lead trainer and procurement expert
2012	Designed and conducted a training for Uganda National Roads Authority covering all the four regions of the country	Lead trainer and procurement expert
2011	Designed and conducted a training for the Judicial Service Commission involving Judges, registrars and magistrates	Lead trainer and procurement expert
2009	Technical Advisor to the Public Procurement and Disposal of Public Assets Authority for the Procurement performance measurement system under the Financial and Accountability Programme (FINMAP).	Procurement specialist
2009	A technical team member on a World Bank Funded- assignment to develop a Procurement Training Module for Government-aided Secondary Schools in Uganda and develop terms of reference for firms that will undertake the training in 2010. The client was the Ministry of Education and Sports of Uganda.	Procurement expert
2009	Designed and Implemented a KAP end line survey for Population Secretariat- Ministry of Finance Planning and Economic development.	Survey Expert



2009	Conducted Desk Review for Water Aid Uganda on Water and Sanitation Sector as a baseline information for a major study on small towns water supply in Uganda.	Survey expert
2009	Development of a Strategic and Business Plan for Uganda Health Marketing Group (UHMG	Strategic planning expert

## 7. SELECTED SEMINAR PRESENTATIONS AND PANEL SESSIONS

1. **Basheka, B.C. (2019)**, Panel Moderator for the 2019 Education Sector Annual Review for the Ministry of Education and Sport of the Government of Uganda
2. **Basheka, B.C. (2018)** Presenter for the 2018 Education Sector Annual Review for the Ministry of Education and Sports of the Government of Uganda
3. **Basheka, B, C. (2018)** From Evidence Generation to Utilization” OR SIMPLY EVIDENCE-BASED DECISION MAKING? Key note presentation for the African Evaluation Association
4. **Basheka, B.C. (2015)** Effective supervision of graduate students, Presented to the staff of the school of business and management, Uganda Technology and Management University
5. **Basheka, B.C. (2015)** How to conceive and write a journal article, presented to the Presented to the staff of the school of business and management, Uganda Technology and Management University
6. **Basheka, B.C. (2014)** Understanding Uganda’s public Procurement systems in comparison with other East African procurement systems, a key note presentation to the parliament committee on budget during their benchmarking visit to Uganda in December 2014 at Hotel Africana
7. **Basheka, B.C. (2014)** Best Practices on Corporate Governance of Higher Education Institutions, A presentation to a workshop by vice chancellors of universities in Uganda held at Africana hotel. The workshop was organized by NCHE
8. **Basheka, B.C. (2014)** Doctoral Research Proposal Writing, A Presentation to the second intake on the joint UTAMU-MUST PhD programme in August 2014
9. **Basheka, B.C. (2014)** Qualitative Research Paradigm, A presentation at the Graduate Research Supervision and Evaluation Workshop for staff of Islamic University in Uganda held between 13<sup>th</sup> -14<sup>th</sup> December, 2014 at Maple Cottages-Kamonkoli, Mbale-Uganda
10. **Basheka, B.C. (2014)** Management and Leadership for effective performance of trade unions in Uganda, A Presentation to the annual meeting of the National Association of trade union (NOTU) held in Masaka
11. **Basheka, B.C. (2013)** Public Service Processes in the public eye, A key note presentation at the 2<sup>nd</sup> public service innovation conference organised by the Ministry of Public service Uganda at Hotel African,
12. **Basheka, B.C. (2013)** Role of Procurement Professional in Public Private Partnerships (PPPs), Paper presented at the annual general meeting of the

Chartered Institute of Purchasing and Supply, Ugandan Chapter, Held at hotel Africana on 29<sup>th</sup> November 2013

13. **Basheka, B.C. (2013)** Role of (Public) Procurement in the Realization of objectives of 2040, Paper presented at the annual dinner of the institute of procurement professionals of Uganda, held at Imperial Royale Hotel on 29<sup>th</sup> November 2013
14. **Basheka, B.C. (2013)** Introduction to the Doctoral research process, paper presented  
to the joint institutional PhD capacity building intake held on 21<sup>st</sup> November 2013
15. **Basheka, B.C (2013)** Rethinking Public Procurement in Uganda, Paper presented at the 1<sup>st</sup> CPA economic Forum organised by the Institute of Certified public Accountants of Uganda, held in Entebbe, from 24-27 July 2013
16. **Basheka, B.C. (2013)** Public service Transformation in Africa, A paper presented at a public seminar at the University of Limpopo in South Africa

## **8. PREVIOUS ACADEMIC AWARDS AND PROFESSIONAL RECOGNITION**

- |                       |   |
|-----------------------|---|
| <b>February 2020</b>  | 1 <sup>st</sup> Professorial Inaugural Lecture on Governance and Leadership at Kabale University in Uganda.   |
| <b>August 2014</b>    | Fellowship Award by the Chartered Institute of Purchasing and Supply (FCIPS), the highest grade of CIPS membership. The Fellowship recognised his outstanding achievement, knowledge and experience in procurement and supply and his immense passion, drive and determination to advance the profession for the public good.   |
| <b>November 2013</b>  | Appreciation award as an inspiration icon from the students who had completed their Masters in Public Administration at Uganda Management Institute. I started the MPA programme and this was the second intake of that class. The award was given almost after one year when I had left the institute for my current assignment.   |
| <b>October 2013</b>   | Academic and Professional Research Award by the Institute of Procurement Professionals of Uganda (IPPU) in recognition for his excellent record of publications and scholarship in the procurement discipline. The award was presented by Uganda's Minister of State for Investment, Hon. Ajedra Gabriel Gadson Aridru, on behalf of President of the Republic of Uganda in November 2013 in Kampala. |
| <b>October 2012</b>   | Token of appreciation award from the pioneer class of the Masters in Public Administration (2011/12) reciting an anthem of praise for hard work, that resulted in the fruits that they were upon completion of their programme  |
| <b>September 2013</b> | Received an award for a best paper presentation entitled 'policy formulation in Africa-The role of Procurement Professionals' at  |

the 2<sup>nd</sup> annual procurement and supply chain conference held between 14-15<sup>th</sup> September at Sunny sand Holiday resort, Mangochi, Malawi

- Sept. 2012** Elected to represent the African Continent on the Chartered Institute of Purchasing and Supply (CIPS) Congress in UK for a period of 3 years up to 2015.
- August 2012** During the 2012 international conference of Public Procurement (IPPC) held in Seattle Washington, his paper was among the 25 best papers of the 163 papers accepted for presentation at the conference
- May 2010** During the 19<sup>th</sup> International Purchasing and Supply Research Association (IPSERA) Conference held in Finland in May 2010, his paper co-authored with Milton Tumutegyereize won the first IPSERA Bursary Award
- July 2009** During the IASIA annual conference, his paper entitled 'Social Determinants of Public Procurement Corruption in Uganda: Implications for the delivery of public services' won the Pierre De Celles Award which is given to the author(s) of the best paper presented at the IASIA Annual Conference. [<http://www.ias-iisa.org/iasia/e/PDCA/Pages/default.aspx>]
- 2009** During the 18<sup>th</sup> International Purchasing and Supply Research Association (IPSERA) Conference held in Germany, his paper was selected among the 11 best papers for publication in the Journal of Purchasing and Supply Management
- 2008** During the 3<sup>rd</sup> International Public Procurement Conference held in the Netherlands, his paper entitled 'Procurement Planning and Accountability of local government procurement systems in Developing countries: Evidence from Uganda' was among the 8 best papers selected and published in the Journal of Public Procurement
- 2007** During the 2007 examinations for the Chartered Institute of Purchasing and Supply professional Examinations (CIPS-UK), he won the Bola Afolabi Award which was given to the third best student in the CIPS exams from Africa.

## **9. RESEARCH/CONSULTANCY REPORTS**

- 1) **Basheka, B.C. (2019)** Report on the Perception of Teachers on the use of ICT in improving teacher motivation. The study was commissioned by UNESCO in 10 African Countries and I oversaw the country study for Uganda.
- 2) **Basheka, B.C. (2018)**, Local Government Performance Assessment Report for 38 LGs in the Western Region of Uganda

- 3) **Basheka, B.C. (2018)**, Reports on the Efficiency and Effectiveness of Public Sector Agencies of Uganda. This was commissioned by the Government of Uganda through the Office of the Prime Minister.
- 4) **Basheka B.C.(2017)** A study on the barriers and opportunities for women participation in Public Procurement in Uganda. This was funded by UNWOMEN and implemented by the Public Procurement and Disposal of Public Assets Authority of Uganda (PPDA).
- 5) **Basheka, B.C. (2011)**. Research Report on the Study to examine the persistent complaints raised on the length of the Public Procurement Process in Uganda, Uganda Management Institute-Funded by the research department-Uganda Management Institute
- 6) Bigabwenkya, S., Namara, B. R and **Basheka, B. C. (2011)**. Report on the study on Agricultural policies and expansion of livelihood assets of the urban farmers in Uganda: a case study of Kampala city and Mbale municipality, A Research Report under the Millennium Development Goals Project (MRCI 310)-Funded by the Association of African Universities
- 7) Namara, B. R. and **Basheka, B. C. (2010)**. Report on the study of institutional arrangements for rural poverty reduction and eradication of hunger in Uganda-Funded by Uganda Management Institute

## 10. CURRICULUM DEVELOPMENT AND TEACHING EXPERIENCE

### (A)TEACHING EVALUATION AND EXPERIENCE

Professor Basheka has always been rated by students as having an excellent ability to communicate knowledge to adult learners with ease and simplicity. He diligently draws course outlines, presents knowledge to learners through lectures and other forms of teaching, sets and marks coursework assignments and examinations on time, effectively supervises graduate students to successful completion as well providing mentorship to faculty under his direct supervision and within the academic communities. His teaching assessment in all classes that he has taught are always ranked 'excellent'. Basheka has (teaches) taught the following graduate programmes:-

#### Uganda Management Institute

Graduate Program	Module
1. PhD in Management and Administration	<ul style="list-style-type: none"> <li>• Administrative Theory: Models and Concepts</li> <li>• Advanced Research Methods</li> <li>• Doctoral Seminar</li> <li>• Public Policy</li> <li>• Financial Management</li> <li>• Comparative Public Administration</li> <li>• Public financial management</li> <li>• Supply chain Management</li> </ul>
2. Master's in Public Administration	<ul style="list-style-type: none"> <li>• Foundations of Public Administration</li> <li>• Public Policy</li> <li>• Public Finance Management</li> <li>• Public Procurement Management</li> <li>• Public Service Management</li> <li>• Administrative Law and Ethics</li> </ul>

Graduate Program	Module
	<ul style="list-style-type: none"> <li>• Research Methods for PA</li> </ul>
3. Master's in Business Administration	<ul style="list-style-type: none"> <li>• Management and Organizational Behaviour</li> <li>• Research Methods for Business Administration</li> <li>• Supply chain Management</li> <li>• Public Procurement Management</li> <li>• Public-Private Partnerships</li> <li>• Project Planning and Management</li> <li>• Logistics Management</li> <li>• Public sector management</li> </ul>
4. Masters in Management Studies	<ul style="list-style-type: none"> <li>• Research Methods</li> <li>• Statistical techniques of Data Analysis</li> </ul>
5. Masters in Institutional Management and Leadership	<ul style="list-style-type: none"> <li>• Institutional management and Leadership: Theories and Models</li> <li>• Institutional Policy Planning, Design and Implementation</li> <li>• Public Financial Management</li> <li>• Corporate Governance and Innovation</li> <li>• Procurement and Facilities Management</li> <li>• Organizational Development and Change</li> <li>• Research Methods and Inquiry</li> </ul>
6. Postgraduate Diplomas	<ul style="list-style-type: none"> <li>• Research Methods</li> </ul>
7. Master's in Public Procurement	<ul style="list-style-type: none"> <li>• Principles of Public Procurement</li> <li>• Public Procurement and Development</li> <li>• Ethics and Public Procurement Law</li> <li>• Comparative Public Procurement Systems</li> </ul>
8. Masters in Higher Education Management and Administration	<ul style="list-style-type: none"> <li>• Foundation of Higher Education</li> <li>• Higher Education Administration and Policy</li> <li>• Governance and Higher Education Leadership</li> <li>• Higher Education and Development</li> <li>• Financial Management in Higher Education</li> <li>• Higher Education Quality Assurance &amp; Assessment</li> <li>• Comparative Higher Education</li> </ul>

## MAKERERE UNIVERSITY

1. Master's in Business Administration	Public Administration and Management
2. Master's in Public Infrastructure Management	Public Administration and Management
3. Masters in Economic Policy Management	Effective Policy Communication

## Uganda Technology and Management University

1. Doctor of Philosophy (PhD)	Advanced Research Methodology
2. Master's in Public Administration and Management	<ul style="list-style-type: none"> <li>• Research Methods</li> <li>• Public Administration Theory and Practice</li> </ul>

	<ul style="list-style-type: none"> <li>• Public service Management</li> <li>• Public Policy Design and Management</li> <li>• Comparative Public Administration</li> <li>• Institutional Policy Design and Management</li> <li>• Research methodology Seminars</li> </ul>
3. Masters in Monitoring and Evaluation	<ul style="list-style-type: none"> <li>• Research Methods</li> <li>• Monitoring and Evaluation: Paradigms, Theory, Concepts and Principles</li> <li>• Project Management Theory and Practice</li> <li>• Consultancy Skills Development</li> <li>• Research methodology Seminars</li> </ul>
4. Executive Masters in Business Administration	<ul style="list-style-type: none"> <li>• Research Methods</li> <li>• Project Management Theory and Practice</li> <li>• Research Methodology Seminars</li> <li>• Consultancy Skills Development</li> <li>• Research methodology Seminars</li> </ul>

## **B. CURRICULUM DESIGN EXPERIENCE**

### **A. Kabale University**

Professor Basheka developed the following programmes at Kabale University:

1. PhD in Public Administration and Management
2. PhD in Business Administration by Research
3. Masters in Monitoring and Evaluation
4. Master's in Institutional Governance and Leadership
5. Master's in Public Policy

### **B. Uganda Management Institute**

In terms of curriculum development, Prof Basheka developed the following programmes at Uganda Management Institute:

- i. PhD in Management and Administration
- ii. Master's in Public Procurement
- iii. Masters in Higher Education Management and Administration
- iv. Master's in Business Administration
- v. Master's in Public Administration
- vi. Masters in Institutional Management and Leadership
- vii. Postgraduate Diploma in Logistics and Distribution Management
- viii. Diploma in Public Procurement and Contract Management and

- ix. Diploma in Logistics and Materials Management.

### C. Uganda Technology and Management University

#### Degrees.

- i. Bachelor of Oil and Gas Management
- ii. Bachelor of Public Administration and Management
- iii. Bachelor of Procurement and supply Chain Management
- iv. Bachelor of Human Resource Management
- v. Bachelor of Project Planning and Management

#### PGDs

- i. Postgraduate Diploma in Public Procurement
- ii. Postgraduate Diploma in Public Administration
- iii. Postgraduate Diploma in Project Planning and Management
- iv. Postgraduate Diploma in Human Resource Management
- v. Postgraduate Diploma in Oil and Gas Governance
- vi. Postgraduate Diploma in Monitoring and Evaluation
- vii. Postgraduate Diploma in Public Policy
- viii. Postgraduate Diploma in Financial Management
- ix. Postgraduate Diploma in Institutional Governance and Leadership

#### MASTERS

- i. Master's in Public Administration and Management
- ii. Masters in Monitoring and Evaluation
- iii. Executive Masters in Business Administration
- iv. Master's in Business Administration

### 11. SERVICE TO THE COMMUNITY AND HIGH-LEVEL COMMITTEES

- i. **Promotional assessment reports.** Professor Basheka has been conducting external assessments for different universities whose scholars have wished to be promoted to associate professorship and full professorship.
- ii. **External examinations.** I have undertaken external examinations for doctoral students and some selected master's students for different universities.
- iii. **Busoga University.** I have served on the Presidential committee for the takeover of Busoga University as a Governance and management specialist
- iv. **Kyambogo Committee.** I have served as a chair on behalf of the Kyambogo University Council to undertake an investigation of the procurement processes for the transcripts of the graduands of 2017
- v. **Council Membership.** I have previously served as a member representing the public on Kabale University Council and member of the appointments Board, Finance and Planning Committees of Council (2016-2019). I also served as a member of the University Council of Uganda Technology and Management University, member of the appointments Board, Finance and General-Purpose Committee (2015-2019)

- vi. **African Monitoring and Evaluation task force.** I have served as a member of curriculum Harmonization for Monitoring and Evaluation coordinated by CLEAR in South Africa
- vii. **Makerere Visitation committee.** I served as a Governance expert/advisor for the 2017 Presidential Visitation Committee on Makerere University
- viii. **Contracts committee.** I served as a Chairperson contracts committee, Uganda Management Institute (July 2011 to May 2013). Previously I had been a member of the contracts committee, Uganda Management Institute (2007-2011)
- ix. **Procurement professionalism.** I represented the African continent at the global CIPs congress and later served as the first chairperson of the Council of the Institute of Procurement Professionals of Uganda (2008 to 2012)
- x. **Research and Project committees.** I served as a Member of the steering committee for the FINISH project at Uganda Management Institute (2010 to 2013). I also served as a member of the advisory committee for the Millennium Development project at UMI funded by the Association of African Universities (2010-2011)

## **12. MEMBERSHIP TO PROFESSIONAL BODIES AND ASSOCIATIONS**

- i. 2014-todate- A Fellow of the Chartered institute of Procurement and Supply-UK
- ii. 2007-2014 -Chartered Member chartered institute of Purchasing and Supply
- iii. 2008-todate-Certified procurement professional for the Institute of procurement professionals of Uganda
- iv. 2009-todate-Member of the International purchasing and Supply education Research Association (IPSERA)
- v. 2016-todate-Member of the International Research Society for Research in Public Management (IRSPM)
- vi. 2013-todate-Member of the Uganda Evaluation Association

### **A. Journal Editorial Responsibilities**

- i. Editor in Chief-Upcoming African Journal of Governance and Public Leadership
- ii. Editor in Chief-Journal of Public Procurement and Contract Management
- iii. Former Editor, Uganda Journal of Management and Public Policy studies
- iv. Associate Editor-International Journal of Technology and Management

### **B. Membership to Editorial Advisory Boards**

- i. Journal of Public Procurement-USA
- ii. Journal of Public Administration and Development Alternatives
- iii. Interdisciplinary Journal of Economics and Law-UK
- iv. African Journal of Business and Management
- v. Journal of Business and Public Dynamics Development
- vi. African Journal of Governance and Development



- vii. Journal of Public Administration
- viii. African Public Service Delivery Review
- ix. Administration Publica

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## CERTIFICATION

I, Benon C Basheka, do certify that the above information is true and reflects a true status of my academic qualifications, work experience and scholarly publications.

Signature:

A handwritten signature in black ink, reading "Benon C Basheka", enclosed in a thin black rectangular border.

Date: 25<sup>th</sup> March 2020